Gender Pay Gap Reporting

Haringey LONDON

Statutory Reporting Data

Pay Rates	Gender Pay Gap
Mean Hourly Rate	1.0%
Median Hourly Rate	1.9%

Extra Data for London Councils Benchmarking

Female Pay as a percentage of Male Pay	Hourly Rate (Female)	Hourly Rate (Male)	Difference
99.0%	£18.70	£18.89	£0.19
98.1%	£16.86	£17.19	£0.33

Pay Quartile Information

Pay Quartiles	Female	Male	Total
Proportion of females and males paid above the 75th percentile.	62%	38%	100%
Proportion of females and males paid between the median and 75th percentile.	67%	33%	100%
Proportion of females and males paid between the median and 25th percentile.	74%	26%	100%
Proportion of females and males paid below the 25th percentile.	61%	39%	100%

Workforce Composition

Female Headcount	Male Headcount	Total Headcount
348	210	558
373	187	560
412	147	559
343	217	560

Bonus Information

Bonus Pay	Gender Bonus Gap
Mean Bonus	0.0%
Median Bonus	0.0%

Additional Information

Female Bonus as a % of Male Bonus	Bonus Pay (Female)	Bonus Pay (Male)	Difference
100.0%	£0	£0	£0
100.0%	£0	£0	£0

Bonuses Paid

Females paid a bonus as % of all females	0%
Males paid a bonus as % of all males	0%